

SADHU VASWANI MISSION'S  
**ST. MIRA'S COLLEGE FOR GIRLS**  
[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001, [INDIA]  
Ph./Fax : 26124846 E-mail: mira\_college@yahoo.co.in

Dr. G. H. GIDWANI  
Principal

College Code No. : 013

FORM FOR APPOINTMENT OF A TEACHER

REF NO.E-3(A)/2

DATE:19.6.2004

TO,

Mrs. Dimple Buche,

Sub.Appointment to the post of LECTURER  
in COMMERCE ( subject)

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, on contract basis @ Rs. 8,000/- p.m. with effect from 21.6.04, as per Government Resolution no.Sakran/1002/(653/2001)/Astha-1 dt.19.7.03

1. Your services will be governed by the Maharashtra Universities Act 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.

2.(a). You are appointed in clear vacancy as full-time on contract basis on probation for a period of 1 year for the academic year 2004 - 05.

(b). Your appointment is purely temporary for a period of i.e. from \_\_\_\_\_ to \_\_\_\_\_

(c). Your appointment is on the leave vacancy for the period of from \_\_\_\_\_ to \_\_\_\_\_

(d). The post is reserved for \_\_\_\_\_. Since you belong to the said category, you are appointed on full-time basis on probation for a period of \_\_\_\_\_ year(s) from the date of joining.

(e). The post is reserved for \_\_\_\_\_. Since you belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of \_\_\_\_\_. You shall not have any claim on the said post in future.

(f). This temporary vacancy is caused by \_\_\_\_\_. Hence you are appointed full time on purely temporary basis for a period of \_\_\_\_\_

(g). Your appointment is on part-time/clock hour basis only.





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3. (I) You will be paid basic pay of Rs. \_\_\_\_\_ per month in the scale indicated above.  
You will also be entitled to Dearness allowance, House Rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
- (II) You will be paid remuneration at the rate of Rs. — per lecture/per hour.
- (III) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education and Research / Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or the State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualification \_\_\_\_\_ ( M.Phil/Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/ State Govt. or the Central Councils concerned within the \_\_\_\_\_ period
5. Your appointment is subject to the minimum number of students and the work load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of :-
  - (I) Two passport size photographs,
  - (II) Character Certificate from two eminent persons, one should be a Govt. Gazetted Officer.
  - (III) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties.  
The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.







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**Dr. G. H. GIDWANI**  
Principal

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10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one months pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

*G. H. Gidwani*  
Secretary/Principal

- To: 1. Mrs. Dimple Buche,  
2. The Chairperson, St. Mira's College Board.  
3. The Secretary, St. Mira's College Board.  
4. Accounts Section.





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Dr. G. H. GIDWANI  
Principal

College Code No. : 013

**FORM FOR APPOINTMENT OF A TEACHER**

Ref: No. E-3 (A)/23

DATE: 15.6.05

To,

Mrs. Dimple Buche,

Sub: Appointment to the post of LECTURER  
In COMMERCE (subject).

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, on consolidated pay of Rs. 8,000/- p.m. with effect from 20.6.05, as per Government Resolution no. Sakarni/1002/(553/2001)Asth-1 dt.19.7.03.

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy as full-time lecturer on contract basis on probation for a period of one year for the academic year 2005 – 06.  
(b) Your appointment is ~~purely~~ temporary for a period from \_\_\_\_\_ to \_\_\_\_\_.  
(c) Your appointment is in ~~leave~~ vacancy for the ~~period~~ from \_\_\_\_\_ to \_\_\_\_\_.  
(d) The post is reserved for \_\_\_\_\_. since you belong to the said category, you are appointed on full-time ~~basis~~ on probation for a period of \_\_\_\_\_ year(s) from the date of joining.  
(e) The post is reserved for \_\_\_\_\_. since you do not belong to the said category, you are appointed full-time ~~on~~ temporary basis against the reserved post for a period of \_\_\_\_\_. You shall not have any claim on the said post in future.  
(f) This temporary vacancy is ~~caused~~ by \_\_\_\_\_. Hence you are appointed full time on purely temporary basis for a period of \_\_\_\_\_.  
(g) Your appointment is on ~~part-time~~/clock hour basis only.





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3. (a) You will be paid basic pay of Rs. \_\_\_\_\_ per month in the scale indicated above. You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.  
(b) You will be paid remuneration at the rate of Rs. \_\_\_\_\_/- per lecture/per hour.  
(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.  
(b) You shall have to acquire the qualification \_\_\_\_\_ (M. Phil /Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt. or the Central Councils concerned within the \_\_\_\_\_ period.
5. Your appointment is subject to the minimum number of students and the work- load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.
7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of:-
  - (a) Two passport size photographs,
  - (b) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
  - (c) Discharge certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.





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**Dr. G. H. GIDWANI**  
Principal

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10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*G. H. Gidwani*  
Dr. G. H. GIDWANI  
Principal

To:-

- 1) Mrs. Dimple Buche
- 2) The Chairperson, St. Mira's College Board.
- 3) The Secretary, St. Mira's College Board.
- 4) Accounts Section.







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No. E-3 (A)/41

PU/PN/AC/015/(1962)  
College Code No. : 013  
17.6.06

**OFFICE ORDER**

Mrs. Dimple Buche is requested to note that since she has completed two years of her full-time service as lecturer, on contract basis, as per Government Resolution No. Sakrani 2003/143 Vishi - 4 dated 23.1.04, her services are continued w.e.f. 19.6.2006, in the scale of 8000-275-13500.

*G.H. Gidwani*  
Dr. G.H. GIDWANI  
Principal

Mrs. Dimple Buche

Accounts Section.



# University of Pune



Ref. Nos. :  
20- 25691233  
25601101  
25601102



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA  
Telegraph : 'UNIPUNE'  
Fax : 020-25693899  
Website : www.unipune.ernet.in  
e-mail :

Ref. No. : CCO/8423

Date : 29/11/06

To,  
The Principal,  
St. Mira's college for Girls  
Arts, Commerce & Science  
6, Koregaon Road,  
Pune- 411 001.

2543  
29/11/06  
4.3  
Vandana

Pl file  
15/12  
Regrettable  
can copy given to  
all Teacher

**Subject :-** Approval to the appointment of college teachers.....

Sir/ Madam,

With reference to your letter No.U-3/2006-2007/2 dated 29/09/2006 regarding the proposal for approval to the appointment of teachers of your college, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

| Sr No. | Name of the teachers           | Post                 | Subject    | Date and period of approval                       |
|--------|--------------------------------|----------------------|------------|---------------------------------------------------|
| 1.     | Smt. Pingle Madhu Nikhil       | Lecturer (Full Time) | Commerce   | Wef. 21.6.2006.                                   |
| 2.     | Smt. Barthwale Ineet Shail     | Lecturer (Full Time) | Psychology | Wef. 24.6.2006. to the end of Acd year 2006-2007. |
| 3.     | Smt. Buche Dimple Vinayak      | Lecturer (Full Time) | Commerce   | Wef. 19.6.2006.                                   |
| 4.     | Smt. Devinder Kaur             | Lecturer (Full Time) | Librarian  | Wef. 2.5.2006.                                    |
| 5.     | Smt. Pimpalkhare Manisha Viraj | Lecturer (Full Time) | Economics  | Wef. 1.7.2006. to the end of Acd year 2006-2007.  |

