



KINDLE THE LIGHT

ST. MIRA' S COLLEGE FOR GIRLS, PUNE
(Autonomous - Affiliated to Savitribai Phule Pune University)

Strategic Plan Deployment document -2017-2022

Strategic Goal 1 - Student development	2017-18	2018-19	2019-20	2020-21	2021-22
Initiatives taken towards achieving Goal 1					
A. Innovative and student-centric teaching-learning					
Task 1 Curriculum design and development at regular intervals	✓	✓	✓	✓	✓
-					
Revision of TY syllabus	✓				

Revision of SY syllabus					✓
Revision of FY syllabus				✓	
Task 2 Program and course based outcomes introduced				✓	✓
Task 3 Flexible and innovative assessment and evaluation	✓	✓	✓	✓	✓
Task 4 Improvement of pass percentage	✓	✓	✓	✓	✓
Task 5 Creation of opportunities for global interaction and learning – Formation of the MILE Centre				✓	✓
B. Skill enhancement and Entrepreneurial development					
Task 6 Introduction and upscaling of additional credit courses- certificate and diploma courses	✓	✓	✓	✓	✓
Task 7 Soft skills workshop for students once in a year	✓	✓	✓	✓	✓
Task 8 Entrepreneurial development and self employment avenues through CWE		✓	✓	✓	✓
Formation of CWE	✓				
Set up IIC on campus				✓	
C. Overall well-being of students					

Task 9 Student counselling and support - Mentoring			✓	✓	✓
Task 10 Mental Well-being support on campus			✓	✓	✓
Task 11 Add-on course in Physical Education at F.Y. level			✓	✓	✓
Task 12 Student Induction program			✓	✓	✓
Strategic goal 2 - Faculty Development					
A. Opportunities to develop academic inputs					
Task 1 Curriculum enhancement through periodical academic audit			✓	✓	✓
Task 2 Encourage faculty to use new and innovative teaching-learning tools	✓	✓	✓	✓	✓
Task 3 Encourage faculty to design and develop more Skill Development Courses		✓	✓	✓	✓
B. Opportunities to contribution in the functioning of the Institution					
Task 4 Enhance active participation of faculty in college committees	✓	✓	✓	✓	✓

Task 5 Active participation of faculty in Sadhu Vaswani Mission activities	✓	✓	✓	✓	✓
C. Opportunities to contribute to the professional community					
Task 5 Enhance active participation of the faculty in various professional bodies such as BOS	✓	✓	✓	✓	✓
Task 6 Encourage faculty to be associated with NGOs and other civil society organizations	✓	✓	✓	✓	✓
Task 7 Regular Performance Appraisal	✓	✓	✓	✓	✓
Strategic goal 3 - Enhancing Research Culture of the Institution					
Task 1 Encourage faculty to undertake Minor/ Major research and Industry sponsored projects	✓			✓	✓
Task 2 Extra support to research by faculty of the self-financing courses to complete their doctoral degree					
Task 3 Encourage Student Research Projects, Paper Presentations, and publications	✓	✓	✓	✓	✓

Task 4 Financial assistance to faculty for participation in UGC/NAAC/Government/University sponsored research seminars / conferences	✓	✓	✓	✓	✓
Task 5 Initiate establishment of Research Centres					✓
Strategic goal 4 - Initiating and Strengthening Community Outreach Programs					
Task 1 Enhanced participation of students in outreach activities and awareness programs conducted by different NGOs	✓	✓	✓	✓	✓
Task 2 Increase number of collaborative activities with national and local community agencies	✓	✓	✓	✓	✓
Task 3 Focus on providing Internships to students with local NGOs			✓		
Task 4 Formalise long term MOU's with community agencies involved in social outreach activities	✓	✓	✓	✓	✓
Strategic goal 5 - Improving Industry – Academia Interface					

Task 1 Increased number of internship programmes for students	✓	✓	✓	✓	✓
Task 2 Increased number of training workshops by corporates for students	✓	✓	✓	✓	✓
Task 3 Encourage faculty engagement in consultancy projects					
Task 4 Strengthen alumni relations through active involvement		✓	✓	✓	✓
Task 5 Formalise MOU's	✓	✓	✓	✓	✓
Strategic goal 6 - Effective Institutional Governance					
A. Promote effective academic administration					
Task 1 Knowledge and Learning Management System		✓	✓	✓	✓
Task 2 Participative Management through college committees	✓	✓	✓	✓	✓
B. Policy framework for effective governance					
Task 1 Development and revision of functional campus policies	✓				
C Regular upgradation of the Examination process					
Task 1 Subject wise Result Analysis	✓	✓	✓	✓	✓

Task 2 Automation of Examination Management					
Use of online examination software	✓	✓	✓	✓	✓
Paper picker software	✓	✓	✓	✓	✓
Cloud-based system of digital.edu				✓	✓
Strategic goal 7 - Infrastructure Development					
A. Optimum utilization of resources					
Task 1 Promote practices such as classroom mapping, and utilization form for A.V. room and Auditorium.	✓	✓	✓	✓	✓
B. Infrastructure upgradation					
Task 1 Provision for AV enabled class rooms and Smart Boards (in 3-4 class rooms)		✓	✓	✓	✓
Task 2 Enhanced use of digital and E-library resources	✓	✓	✓	✓	✓
Strategic goal 8 - Plans for Green Initiatives & Sustainability					
Task 1 Formation of Green Club on campus	✓				

Task 2 Regular Campus Cleanliness Drives	✓	✓	✓	✓	✓
Task 3 Increased number of extra-curricular activities and awareness sessions	✓	✓	✓	✓	✓
Strategic goal 9 - Improving Communication with key stakeholders					
Task 1 Development of structured feedback from the key stakeholders	✓	✓	✓	✓	✓
Task 2 Formation of Alumni Association		✓	✓		
Strategic goal 10 - Relocating Institutional Brand Image					
Task 1 Create a positive social media presence			✓	✓	✓
Task 2 Promote networking with Media & PR			✓	✓	✓