

St. Mira's College for Girls, Pune								
(Autonomous-Affiliated to Savitribai Phule Pune University)								
(2022-23)								
C1.1.2 Mapping Courses to Employability, Entrepreneurship and Skill Development								
		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
Sr. No.	Name of the Course	Course Code	Course has content related to Employability	has content related to Entrepreneurship	Course has content related to Skill Development	Courses relating to Employability, Skills and Entrepreneurship	Unit of Syllabi	Description of Course details relevant to each of the fields - Employability, Skill Development and Entrepreneurship in two lines each (20-30 words)
1	Paradigm of programming Languages	MS11901	✓		✓	Employable and software development skill	Entire syllabus	Develops the programming skills by understanding different concepts related various programming languages. The Scala programming language is applicable to web development, distributed computing, and data processing which can help employability.
2	Design and analysis of ALgorithm	MS11902	✓		✓	Employable, Problem solving	Entire syllabus	Developing problem solving skills. Helps to solve real life problems using different Algorithms and techniques
3	Database Technologies	MS11903	✓		✓	Employable, Analytical and database skills	Entire syllabus	NoSQL Database skills
4	Practical based on PPL and Database technologies	MSP11904	✓		✓	Employable, Object oriented programming and document based database development skill	all Practical	SCALA and MongoDB Programming skills. NO SQL Programmer employability



5	Artificial Intelligence	MSE11905	✓	✓	✓	Employable, Analytical, Critical thinking skill and Programming skill	Entire syllabus	Developing of Artificial Intelligence techniques using different algorithms and implementation of the skill through Python Programming
6	Web Services	MSE11906			✓	Programming skills	Entire syllabus	Web services related skills and implementation
7	Advanced Operating system	MS21901	✓		✓	,Employable Programming skill	Entire syllabus	Developing of Artificial Intelligence techniques using different algorithms and implementation of the skill through Python Programming
8	Mobile Technology	MS21902	✓		✓	Employable, Problem solving, mobile app development skill	Entire syllabus	Android App development, Phonegap and IOS skill
9	Software Project Management	MS21903	✓		✓	Employable, Project Management Skills	Entire Syllabus	Project Management knowledge area skill, Program Manager Employability
10	Practical on Advanced OS & Mobile Technology	MS21904	✓		✓	Employable, Problem solving, skill of designing mobile applications	Entire practical	development of programming writing skills in Adv OS and Mobile app development. Employability scope as mobile app developer
11	Cloud Computing and Cloud Computing Practical	MSE21905	✓		✓	Employable, skill of setting up the cloud platform	entire syllabus	1. Develops skills for setting cloud platform. 2. Applying skills to improve performance and value in workplace using cloud platform.
12	Project and Project related Assignment	MSE21906	✓		✓	Employability, Application development	entire syllabus	Project development skills
13	Software Architecture and Design Pattern	MS32001	✓		✓	Employability, Software development skill	Entire syllabus	Advanced Java programming skills. Spring Framework Programmer employability



14	Machine Learning	MS32002	✓		✓	Employability, Programming skills	Entire syllabus	Programming skills development using Machine Learning models. Development of prediction model using Machine Learning
15	Web Frameworks	MS32003	✓		✓	Employability, Programming skills	Entire syllabus	Development of Web related skills using NodeJS technology
16	Practical paper based on Software Architecture and Design Pattern, Machine Learning & Web Frameworks	MS32004	✓		✓	Employability, Programming skills	Entire syllabus	Development of Web applications and API using frameworks which are widely used in industry .
17	Big data Analytics	MSE32005	✓		✓	Employability, Analytical skill, application of big data in real life	Entire syllabus	Real life case study of big data and its concepts
18	Project (Elective)	MSE32006	✓		✓	Employability, Application development	Entire syllabus	Project development skills
19	Industrial Training / Institutional project	MS42001	✓		✓	hands on real life applications	Entire syllabus	Industry Project Expertise Skills, Internship employability
20	Management Accounting	MCM12001			✓	Analytical and Decision Making	Unit 2 and 3	Developing analytical skills to estimate working capital requirement and enhance liquidity on the basis of cash flow statements .
21	Strategic Management	MCM12002			✓	Skill Development- Leadership and Analytical	Unit 2,4, 5 and 6	Managerial functions of HR, Marketing, Finance and Production, Competitive strategies
22	Production and Operation Management	MCM12003			✓	Functional Skills and Technical Skills	Unit 3 and 4	Functional Skills and technical Skills Use of Artificial Intelligence, Block Chain technology, Big Data, Internet of Things, Cloud Storage enterprise resource Planning, Scientific Purchase Procedure, Total productive Maintenance, Occupational Hazard and safety management System, 5S- Good House keeping, ISO certification



23	Financial Management	MCM12004	✓		Analytical Skills	Unit 2	Developing Financial statement analysis skill
24	Advanced Accounting	MCM12005	✓		Skill Development and Employability	All Units	Develop skills required for preparation and presentation of financial statements and its reporting
25	Income Tax	MCM12006	✓		Skill Development and Employability	All Units	Computation of Income Tax of an individual assessee and E-filing of Income tax returns and personal tax planning
26	Financial Analysis and Control	MCM22001			Analytical and Decision Making	Unit 2, 3 and 4	Developing analytical and decision making skills for drafting of budgets and financial decision making relating to day- to day operations of an enterprise.
27	Industrial Economics	MCM22002			Skill Development	All Units	Knowledge of Industry- Concept and Applications- Location, Performance, Efficiency, Welfare, etc.
28	Business Ethics & Professional Values	MCM22003	✓		Analytical Skills, Ethical Governance and Decision making	All Units	Ethical Framework in business decision making
29	Elements of Knowledge Management	MCM22004			Skill Development	Unit 2	Learning and Applying Skills for Knowledge Creation, Storing and Sharing
30	Specialized Areas in Accounting	MCM22005			Research and Analytical Skills	All Units	Preparation of financial statements of business entities
31	Business Tax Assessment & Planning	MCM22006	✓		Skill Development and Employability	All Units	Computation of Business Tax assessment and tax planning
32	Business Finance	MCM32001			Skill Development - Capital Budgeting methods and calculation of TMV	Unit 1	Skill Development - Capital Budgeting methods and calculation of TMV useful for taking financial decisions in companies



33	Research Methodology for Business	MCM32002		✓		Skill Development	All Units	Building analytical and critical thinking for business decision making
34	Human Resource Management	MCM32003		✓		Skill Development - Training and need analysis	Unit 2	Developing Skill required by HR Manager; Training needs for human resources
35	Introduction to Behavioural Finance	MCM32004		✓		Skill Development	All Units	Analytical, Functional Skills and Life Skills like use of Investor behaviour and Investor Biases knowledge and case studies for Personal and corporate Financial decision making,
36	Advanced Auditing	MCM32005	✓		✓	Skill Development and Employability	Unit 3	Skills required for carrying financial audits
37	Specialised Areas In Auditing	MCM32006	✓		✓	Skill Development and Employability	All Units	Develops skills required for conducting audit in specialised areas- co-operative society, clubs etc.
38	Capital Markets and Financial Services	MCM42001		✓		Skill Development - Life skills and Analytical Skills	All Units	Life Skills and Investment related skills like use of various investment avenues for Financial Planning like Mutual funds , Developments in finance, Working of Stock Exchanges, Case Analysis
39	Recent Advances in Business Administration	MCM42003	✓		✓	Employability and Skill Devpt	Unit2,3,4	Employability - Quality Management Systems Employability and Skill Development - Efficient use of resources Employability and Skill Development - Use of latest technology
40	Project Work (Business Administration)	MCM42004		✓		Skill Development	All Units	Research, analytical and critical thinking
41	Goods and Service Tax	MCM42005	✓		✓	Skill Development and Employability	All Units	Developing skills for computation of GST. Registration and filing of returns under GST



42	Project Work (Accountancy)	MCM42006		✓		Skill Development	All Units	Skill Development- Understanding the steps in Project Report preparation and development of analytical skills required for project preparation
43	Micro Economics Analysis - I	MEC12001		✓		Skill Development	All Units	theories and applications develop analytical, compariosn and evaluative skills
44	Public Economics - I	MEC12002		✓		Skill Development	Unit 3 and 4	theories and applications develop analytical, compariosn and evaluative skills
45	International Trade	MEC12003		✓		Skill Development	Unit 2, 3 and 5	knowledge of trade theories and applications develop analytical, compariosn and evaluative skills
46	Industrial Economics	MEC12004		✓		Analytical Skills and Entrepreneurship	All Units	Knowledge of Industry- Concept and Applications- Location, Performance, Efficiency, Welfare,e etc.
47	Micro Economic Analysis - II	MEC22001		✓		Skill Development	All Units	theories and applications develop analytical, compariosn and evaluative skills
48	Public Economics - II	MEC22002		✓		Skill Development	Unit 1, 2 and 4	theories and applications develop analytical, compariosn and evaluative skills
49	International Finance	MEC22003		✓		Skill Development	Unit 3, 4 and 5	current techniques in BOP, Exchange rates and foreign exchange give give current knowledge and develop analytical skills
50	Indian Industrial Environment	MEC22004		✓		Analytical Skills	All Units	policies and issues related to Indian industries will enhance analytical skills
51	Research Methodology	MEC32003		✓		Research Skill	Entire syllabus	hands on knowledge about all the steps of the research contribute to research skills
52	Research Project	MEC42002		✓		Research Skills development	Entire syllabus	Actual experience of research develops all research skills
53	Classical Sociological Tradition	MSL12001		✓		Analytical Skills	All Units	Developing understanding of theoretical foundations of the discipline



54	Sociology In India	MSL12002		✓	Analytical Skills	All Units	Developing understanding of formation and major debates of Indian Sociology
55	Sociology Of Education	MSL12003		✓	Analytical Skills	All Units	Comprehending theoretical and current debates about Education in India
56	Sociology of Maharashtra Culture & Society	MSL12004		✓	Analytical Skills	All Units	Developing understanding of regional social history and debates in past and current maharashtra
57	Methodology of Social Research	MSL22001		✓	Research Skill	All Units	Learning social research skills and problem solving mechanisms
58	Sociology of Media	MSL22002		✓	Analytical Skills	All Units	Making sense of role of old and new media and understanding the debates around social issues in media
59	Sociology of Labour	MSL22003	✓	✓	Analytical Skills and Employability	All Units	Developing understanding of concepts and issues related to labour in India and global economy
60	Introduction to Sociological Theories	MSL22004		✓	Analytical Skills	All Units	Developing understanding of modern theoretical debates in the discipline
61	Research Application Skills	MSL32002		✓	Skill Development	Entire Syllabus	Applying research skills to social situations
62	Sociology of Culture and Cultural Studies	MSL32003	✓		Employability	Entire Syllabus	Analyze our everyday practices and their relevance for human interactions and understand the changing contours of consumption, communication processes.
63	Sociology of Art	MSL42003	✓		Employability	Entire Syllabus	Understanding the social character of production and consumption of art in the capitalist world and exploring the interdisciplinary insights in developing critique and appreciation of art.
64	Compulsory English	AC#12001		✓	Skill Development	Unit 4	Language skills- grammar, Letters and emails, group discussions, creative writing



65	Accountancy	C12002		✓		Skill Development	Entire Syllabus	Developing skills required for preparation of accounts relating to a sole trading concern or partnership firm
66	Managerial Economics	C12003		✓		Skill Development - Calculation of Revenue and elasticity	Unit 3	Numerical Skills to calculate Revenue, Elasticity, Relate to Demand Concepts
67	Business Economics	C12004		✓		Skill Development	All Units	Relate to Firm and its Goals, Demand Analysis, Consumer Equilibrium, Production, Supply
68	Marketing and Salesmanship	C12005	✓	✓		Employability and Skill Development	Unit 2, 3, 4 and 5	Developing marketing skills and enhancing marketing trends such as Digital, sustainability and social media marketing along with employability skills
69	Consumer Protection & Business Ethics	C12006		✓		Skill Development - Functional and Life skills	All Units	Functional and Life Skills like Consumer, Three dimensional concept of a consumer, role of different consumer agencies like CGSI, CERC, Grahak Panchayat, Pune and future of consumersism, problems of consumers, Consumer education, Consumer Protection Act and other redressal agencies and Case Studies-- Analytical Skills
70	Hindi	C12007	✓	✓		Skill Development and Employability	Unit 4	Making Creative Hindi Advertisement skills, Employability in the Advertisement Agency
71	Marathi	C12008		✓		Skill Development	Unit 3 and 4	Translation, Advertisement writing skills
72	Optional English	C12009		✓		Skill Development	Unit 4	Group discussions, presentation skills, dialogue writing, building stories
73	Advanced IT	C12010		✓		Skill Development and Employability	Unit 2 and 5	Developing Accounting Skills with the help of Computers-Tally Software
74	Business Mathematics and Statistics	AC12001		✓		Skill Development	Entire Syllabus	Aptitude skills and problem solving skills.



75	Banking and Finance	AC12007	✓	✓	Skill Development - Calculation of Interests on Deposits and Loans	SEM I Unit 4	Calculation of Interests on Deposits and Loans develops investment related skills of the student.
76	Business Administration	AC12008	✓	✓	Skill Development	Unit 1, 2, 3	Functional Skills like Technology in Education, Sustainable Development Goals, NGRBC, CER, ESG, Case Studies on Functioning of a Business- Social responsibilities, Social Audit, Process of starting a Business
77	Business Entrepreneurship	AC12009	✓	✓	Skill Development and Employability	All Units	Entrepreneurial skills and Information technology, Theories - Innovation, risk, Entrepreneurial Mindset, Case Studies to develop employability opportunities
78	Compulsory English	AC#22001	✓	✓	Skill Development	Unit 4	Language skills- grammar, Interview skills, Presentation skills, report writing, blog writing
79	Accountancy	C22002	✓	✓	Skill Development	Entire Syllabus	Accounting software- Tally , use of Excel
80	Managerial Economics	C22003	✓	✓	Skill Development - Calculation of Costs	Unit 1	Calculation of Costs- Application and Usage
81	Business Economics	C22004	✓	✓	Skill Development	Unit 1, 3 and 4	Relate to Cost & Revenue Applications, Pricing Theory & Applications, Factor Rewards
82	Marketing and Salesmanship	C22005	✓	✓	Employability and Skill Development	Unit 2, 3 and 4	Developing salesmanship skills and enhancing salesmanship trends such as multichannel selling, team selling and social selling along with employability skills



83	Consumer Protection & Business Ethics	C22006		✓		Skill Development	All Units	Analytical Skills and Functional Skills such as developing Spiritual Intelligence through the study of Ethics, Business Ethics, Organisational Ethics, Ethical Dilemmas, Ethics in Production-Sustainable Development, Ethics in HRM, Ethics in Marketing, Ethics in Finance- Insider trading, Child labour, Job discrimination, Sexual Harassment, Social Media and Cyber crimes and related Case Studies
84	Hindi	C22007		✓		Skill Development and Employability	Unit 4	Making Creative Hindi Advertisement skills, Employability in the Advertisement Agency
85	Marathi	C22008		✓		Skill Development	Unit 3	Report writing
86	Optional English	C22009		✓		Skill Development	Unit 4	Creative writing, presentation skills, performance skills, research and critical thinking
87	Advanced IT	C22010		✓		Skill Development and Employability	Unit 1, 2 and 3	Developing Accounting Skills with the help of Computers-Tally Software
88	Business Mathematics and Statistics	AC22001		✓		Skill Development	Entire Syllabus	Aptitude and problem solving skills
89	Banking and Finance	AC22007		✓		Skill Development - Case Studies and Quiz	SEM II Unit 1 and 3	Developing skills for studying the legalities of negotiable instruments and principles of lending and investment by a bank.



90	Business Administration	AC22008		✓		Skill Development	All Units	Functional Skills for Improving productivity, Case Studies on Industrial sickness, functioning of Virtual Businesses, Employee Leasing firms, E-commerce, Maintenance of Personal Equipments, ERP, Total waste reduction, Industry 4.0, use of Artificial Intelligence, Big data, Cloud Storage
91	Business Entrepreneurship	AC22009		✓	✓	Skill Development and Employability	All Units	Rural Entrepreneurship and SHG's skills, Corporate, Social and Online entrepreneurial skills, Case studies to develop employability skills
92	Comp. English (Higher Level)	A12001		✓		Skill Devpt	Unit 4	Research, writing reports, letters, emails, writing stories, group discussions
93	Comp. English	AC#12001		✓		Skill Devpt	Unit 4	Language skills- grammar, letter and email writing, debates, group discussions
94	Hindi G-1	A12003		✓		Skill Devpt	Unit 4.	Language skills- grammar, Letters writing Skills
95	Marathi G-1	A12004		✓		Skill Devpt	Unit 2,4.	Poetry appreciation, Story narration
96	Optional English	A12005		✓		Skill Devpt	Unit 4	Group Discussion- Evaluative Skill; Creative and Critical essays - Writing Skills; Presentations- Communications Skills; Group Activities - Collaborative Skills; Research Assignments - Research Skills
97	Economics G-1	A12007		✓		Skill Devpt	All Units	through sectoral perspectives and sectoral issues



98	History G-1	AC12003		✓		Skill Devpt	All Units	Through different aspects of the civilizations and its development, the students can compare, analyse and evaluate the progress of each civilization and they can draw parallels of the contemporary civilizations.
99	Education G-1	AC12004		✓		Skill Devpt	Unit 4	skills related to decision making, problem solving, communication, coping with emotions and stress
100	Psychology G-1	AC12005		✓		Skill Development	All Units	Skills pertaining to identifying the human abilities, life skills specified by WHO
101	Sociology G-1	AC12006		✓		Skill Devpt	All Units	Connecting sociological thinking to the stuff of everyday life. Critically applying sociological concepts specifically to understanding consumption patterns
102	Comp. English (Higher Level)	A22001	✓	✓		Skill Devpt	Unit 4	Group discussions, debating skills, dialogue writing, interview skills
103	Comp. English	AC#22001		✓		Skill Devpt	Unit 4	Language skills- grammar, Interview skills, Presentation skills, report writing, blog writing
104	Hindi G-1	A22003	✓			Employability	Unit 4	Employability in the Documentry lekhan
105	Marathi G-1	A22004		✓		Skill Devpt	Unit 2.	Creative writing skills
106	Optional English	A22005		✓		Skill Devpt	Unit 4	Group Discussion- Evaluative Skill; Creative and Critical essays - Writing Skills; Presentations- Communications Skills; Group Activities - Collaborative Skills; Research Assignments - Research Skills
107	Economics G-1	A22007		✓		Skill Devpt	All Units	contemporary issues in Indian economy and policies develop problem solving and analytical skills



				✓				Through different aspects of the civilizations and its development, the students can compare, analyse and evaluate the progress of each civilization and they can draw parallels of the contemporary civilizations.
108	History G-1	AC22003				Skill Devpt	All Units	
109	Education G-1	AC22004		✓		Skill Devpt	Unit 3	ICT in Education
				✓				
110	Psychology G-1	AC22005				Skill Development	All Units	Skills pertaining to identifying the human abilities, life skills specified by WHO
				✓				
111	Sociology G-1	AC22006				Skill Devpt	All Units	Connecting sociological thinking to the stuff of everyday life. Critically applying sociological concepts specifically to understanding consumption patterns
112	Problem Solving using Computers and 'C' Programming	BS12001		✓		Programming and analytical skill	2,3,4,5,6	Critically evaluate the role of social institutions in shaping human social relationships/interactions.
113	Database Management System	BS12002		✓		Analysis and database development skill	3,4	Database querying skill
114	Discrete Mathematics	BS12003		✓		Problem solving skill, computing skills	1,2,3,5	Learn to solve problems with computations, generalize and analyze the results,
115	Calculus and Number Theory	BS12004		✓		Problem solving skill, computing skills	1,2,3,4	Learn computational and problem solving skills
116	Descriptive Statistics	BS12005		✓		Problem solving skill, computing skills	1,2,3,4,5,6,	Analyze statistical data graphically and problem solving skills using measures of central tendency, dispersion, nature of skewness and kurtosis and correlation



117	Mathematical Statistics-I	BS12006		✓	Problem solving skill,computing skills	1,2,3,4,5,6,	skills to use probability theory in real life situations
118	Semi-conductor Devices & Basic Electronic System	BS12007		✓	skill of identifying basic electronic components and devices and their working	1,2,4	Skills for understanding electronic devices in CS
119	Principles of Digital Electronics	BS12008		✓	skill of basic of logical circuit designing	2,3	Skills to understand working of Logic gates and circuits related to it
120	Practical Course based on BS12001 and BS12002	BSP12009		✓	Programming, analytical and database skills	2,3,4,5,6	Postgresql Programming skills
121	Mathematics Practical	BSP12010		✓	Programming skills	All practicals	Solving Mathematical Problems using C-Programming
122	Statistics Practical – I	BSP12011		✓	Problem solving skill,computing skills	All practicals	to apply analytical skills learnt - in problem solving
123	Electronics Practical	BSP12012		✓	skill to correlate theory with practical and develop scientific data compilation	All practicals	skill to understand different working of circuits and its function in CS
124	Advanced C Programming	BS22001		✓	Programming and analytical skill	1,2,3	Devpt of advanced programming related concepts
125	Relational Database Management System	BS22002		✓	Analysis and database development skill	All practicals	Database programming skill
126	Graph Theory	BS22003		✓	Problem solving skill,computing skills	3,4,5,6	Fundamentals and Applications of Graph Theory - Shortest path Algorithm, Directed Graphs etc.



127	Linear Algebra	BS22004		✓	Problem solving skill,computing skills	1,2,3,4,5	Learn computational and problem solving skills
128	Methods of Applied Statistics	BS22005		✓	Problem solving skill,computing skills	1,2,3,4	Analyze statistical data graphically and problem solving skills using methods of regression; to use methods of SQC
129	Continuous Probability Distributions & Testing of Hypothesis	BS22006		✓	Problem solving skill,computing skills	1,2,3,4,5	Apply the knowledge of concepts of hypothesis testing, parametric and non-parametric tests in research methodology
130	Instrumentation System	BS22007		✓	skill of identifying sensors and their connections in IOT's	1,2,3	skills for M2M communication and to develop an IoT system
131	Basics of Computer Organization	BS22008		✓	skill is to design logical electronic circuits in computer organisation	1,2	Skills for embedded system design and its applications
132	Computer Science Practical on Advanced C Programming and Relational Database management System Advanced 'C' Programming and Relational Database Management System	BSP22009		✓	Programming, analytical and database skills	1,2,3,4,5,6	Database programming skill
133	Mathematics Practical using 'C' Programming and Maxima	BSP22010		✓	Programming skills	All Practicals	Solving Mathematical Problems using C-Programming and Maxima for Graph theory and Linear Algebra
134	Statistics Practical – II	BSP22011		✓	Problem solving skill,computing skills	All Practicals	Apply the knowledge of concepts of hypothesis testing, parametric and non-parametric tests in research methodology



135	Electronics Practical	BSP22012		✓	skill to correlate theory with practical and develop scientific data compilation	All Practicals	skills for basic electronics devises and gates
136	Business Organization and Systems	BB12001		✓	communication , interpersonal and employability skills	unit 1,2,3	Skills for Basic forms of organisations
137	Business Communication Skills	BB12002	✓	✓	communication , interpersonal and employability skills	unit 1,2,3,4	Skills to understand business communication
138	Business Accounting	BB12003		✓	problem solving , critical thinking and accounting skills	unit 2,3,4	maintenance of books of accounts upto finalization
139	Business Economics (Micro)	BB12004		✓	critical thinking and analytical skills	unit 1,2,3,4,5	Cognitive, building a strong foundation for evaluation of market structure
140	Business Mathematics	BB12005		✓	critical, analytical, problem solving, reasoning skills	unit 1,2,3,4,5	develop logical reasoning and quantitative aptitude and learn application of the tools in the real world.
141	Business Demography	BB12006		✓	critical thinking and analytical skills	unit 1,2,3,4,5	Comprehending the basics of demographic and environmental features and apply them to Economics
142	Foreign Language - German	ADBB12001	✓	✓	communication , interpersonal and employability skills	All Units	basic language and conversation, reading, writing, listening in German Language



143	Principles of Management	BB22001	✓	✓	✓	Skill Development, analytical, problem solving, and reasoning skills	unit 1,2,3,4	Management skills- Planning to controlling
144	Principles of Marketing	BB22002	✓		✓	communication , interpersonal and employability skills	unit 1,2,3,4	Understanding importance of Marketing
145	Principles of Finance	BB22003			✓	problem solving , critical thinking and accounting skills	unit 2,3,4	understanding the importance of finance function and its concepts
146	Basics of Cost Accounting	BB22004			✓	problem solving , critical thinking and accounting skills	unit 2,3,4	Cost Accounting concepts and skills to compute cost and use different methods of costing
147	Business Statistics	BB22005			✓	critical, analytical, problem solving, reasoning skills	unit 1,2,3,4,5	develops analytical and evaluative mind to facilitate problem solving
148	Fundamentals of Computers	BB22006			✓	Skill Development	unit 2,3,4	Basic Computer Fundamentals and its applicability
149	Business Communication Skills	BC12001	✓		✓	communication , interpersonal and employability skills	unit 1,2,3,4	Skills to understand business communication
150	Principles of Management	BC12002	✓	✓	✓	Skill Development, analytical, problem solving, and reasoning skills	unit 1,2,3,4	Management skills- Planning to controlling
151	C Language	BC12003			✓	Problem solving skills	unit 2,3,4,5	Develop C Language skills



152	Database Management Systems	BC12004		✓	problem solving and database skills	unit 2,3,4,5	learn how to write queries
153	Statistics	BC12005		✓	critical, analytical, problem solving, reasoning skills	unit 1,2,3,4,5	develops analytical and evaluative mind to facilitate problem solving
154	Computer Laboratory based on BC12003 & BC12004	BCP12006		✓	problem solving, database, reasoning and computing skills	unit 1,2	Project related skills using JAVA and implementation
155	Principles of Programming and Algorithm	ADBC12001		✓	problem solving skills	unit 1,2,3	develop programming skills and solving queries
156	Organization Behavior & Human Resource Management	BC22001		✓	Skill Development- Teamwork, Analytical, Leadership, Communication, Empathy, Adaptability	unit 1,2,4	Understanding about different models of OB, Attitudes and Personalities., preparing to face HR challenges of working together
157	Financial Accounting	BC22002		✓	problem solving , critical thinking and accounting skills	unit 2,3,4	maintenance of books of accounts and preparation of financial statements
158	Business Mathematics	BC22003		✓	critical, analytical, problem solving, reasoning skills	unit 1,2,3,4,5	develops analytical and evaluative mind to facilitate problem solving
159	Relational Data Base	BC22004		✓	problem solving and database skills	unit 2,3,4,5	learn PL/SQL queries and transaction concepts
160	Web Technology HTML-JS-CSS	BC22005		✓	Problem solving skills	unit 2,3,4,5	Learning different web designing languages
161	Computer Laboratory based on BC22004 & BC22005	BCP 22006		✓	problem solving, database, reasoning and computing skills	unit 1,2	Project related skills using JAVA and implementation
162	Advance C Programming	ADBC22001		✓	Problem solving skills	unit 3,4	developing problem solving skills



163	Business Management	C32101	✓	✓	Skill Development and Employability	All Units	Management skills like planning, leadership, organizing, communication, decision making leading to employability
164	Accountancy	C32102	✓	✓	Skill Development and Employability	All Units	Preparation of financial statements in new format as per The New Companies Act, 2013 with application of IFRS and IND-AS
165	Macroeconomics	C32103		✓	Skill Development	Unit 2, 3 and 4	Numerical Skills to relate to National Income, Consumption Function, Investment Function
166	Business Economics-Macro	C32104		✓	Analytical and Numerical Skills	All Units	Relate to Circular Flow, Consumption Function, Investment Function, Under Employment Equilibrium
167	Corporate Law	C32105		✓	Analytical Skills - Case Studies	SEM III Unit 1, 2 and 3	Skill Development - Case Studies (developing analytical skills based on theoretical knowledge)
168	Business Communication	C32106	✓	✓	Skill Development and Employability - Case Studies	All Units	Develops written skills such as formal and informal communication which helps in drafting business letters and reports.
169	Banking and Finance - I	C32107		✓	Analytical Skills	All Units	Analysing Balance Sheet of Banks
170	Business Administration – I	C32108	✓	✓	Functional Skills and Employability	All Units	Employment skills like preparing an effective resume, Sources of Recruitment available to learners, appearing for the Selection Process and tests, Build one's own -Personal Brand, Functional Skills like Training, Employee Counseling, Career planning, Salary Slips,, Changing role of Women



171	Business Entrepreneurship – I	C32109	✓	✓	Skill Development and Entrepreneurship	All Units	Skill Development- Creativity & Innovation, Training & EDPs and Startups
172	Marketing – I	C32110		✓	Skill Devpt	All Units	Creative thinking, communication skills, media skills, marketing skills and research
173	Cost and Works Accountancy - I	C32111	✓	✓	Problem Solving, Analytical, Employability	All Units	Developing financial decision making skills required for preparation of Cost Estimates, Cost Statements in view of Cost Accounting Standards
174	Business Management	C42101	✓	✓	Skill Development and Employability	All Units	Event Management skills like planning, organizing, communication, decision making, marketing, costing leading to employability
175	Accountancy	C42102	✓	✓	Skill Development and Employability	All Units	Developing computation skills through preparation of consolidated financial statements
176	Macroeconomics	C42103		✓	Skill Development	Unit 2, 3 and 4	Relate to Inflation, Deflation, Trade Cycles, Relate to Taxation System, Public Expenditure, Budget, familiarize with Inflation Targeting & Gender Budget
177	Business Economics-Macro	C42104		✓	Analytical and Numerical Skills	All Units	Demand and Supply of Money, Inflation, Deflation, Trade Cycles, Public Finance
178	Corporate Law	C42105		✓	Analytical Skills - Case Studies	SEM IV Unit 1 and 3	Skill Development - Case Studies (developing analytical skills based on theoretical knowledge)
179	Business Communication	C42106	✓	✓	Skill Development and Employability - Case Studies	All Units	Develops listening skills, which helps them to draft corporate letters and improve their business etiquettes.
180	Banking and Finance - I	C42107		✓	Analytical Skills	All Units	Customer Grievance, currency and liquidity management



181	Business Administration – I	C42108	✓	✓	✓	Skill Development, Employability	All Units	Functional Skills like Developing Psychological capital , Spiritual Intelligence & organisational Culture, imporving Perceptual Process, Learning, Employment Skills like modifying Pesonality Traits, impression management, Attitudes, Teamwork
182	Business Entrepreneurship – I	C42109		✓	✓	Skill Development and Entrepreneurship	All Units	Skill Development & Entrepreneurship through opportunity identification,family business and women entrpreneurship, New age Entrepreneurs
183	Marketing – I	C42110			✓	Creative thinking, communication skills, media skills, marketing skills and research	All Units	Creative Skills of advertising message structure, format, appeals, communication process and pyramid
184	Cost and Works Accountancy - I	C42111	✓		✓	Problem Solving, Analytical, Employability	All Units	Developing skills required for accounting of elements of cost for cost conciousness
185	Comp English (Higher Level)	A32101	✓		✓	Skill development and Employability	Unit 4	Grammar, Writing Skills, Professional Skills like Editing and media writing
186	Comp English	A32102			✓	Skill Development	Unit 6	Group discussions, critical and creative writng, presentation skills, research skills.
187	Hindi G-2	A32103			✓	Skill Development- Advertisement	Unit 4	Development of transalation skills
188	Marathi G-2	A32104			✓	Skill Development- Anchoring	Unit 3	Anchoring skills



189	Education G -2	A32105		✓	Skill Development - Team Teaching, Mind mapping	Unit 2	Creates the mind mapps , team work skills
190	History G-2	A32107		✓	Analytical and Interpretation Skills	All Units	Through study of landmarks of world history, students can evaluate and analyse how different events in one country or part of the world had an impact on another country which helps them in interpreting the relations of causes and consequences of events. They can also connect it through contemporary world politics
191	Economics-G -2	A32108		✓	Skill Development	Unit 3 and 4	data comparison, theories, population dynamics and calculations of BR and DR develop analytical skills
192	Economics Special-1	A32109		✓	Analytical and Numerical Skills	All Units	diagramatic representaion of economic concepts and numerical problems on elasticity develop skills
193	Economics Special-2	A32110		✓	Analytical Skills	All Units	concepts and numericals on national income develop skills
194	Sociology G-2	A32111		✓	Analytical Skills	All Units	Ability to create awareness about contemporary critical issues in the Indian society and ability to construct a holistic understanding based on interdisciplinary knowledge of Gender, Ethnicities, class and caste .



195	Sociology Special-1	A32112		✓	Analytical Skills	All Units	Ability to build an understanding of the theoretical foundations of Sociology. Ability to foster critical viewpoints on classical theory in terms of race and gender.
196	Sociology Special-2	A32113		✓	Analytical Skills	All Units	Ability to foster critical, reflexive and analytical thinking skills in media Ability to develop multicultural and plural sensitivities towards diversity of cultures and perspectives on culture.
197	English Special-1	A32114		✓	Adaptation and theatre SEC	All Units	Analysis of the elements of drama; working of theatre; writing of adaptations both theatre and film
198	Psychology Special -1	A32117		✓	Skill Development	All Units	Reflective writing, critical thinking, multicultural competence, drawing inferences and observational skills
199	Psychology Special -2	A32118		✓	Skill Development	Unit 1 and 2	Critical thinking, cultural understanding in development, observational skills
200	Optional English	A32119		✓	Creative writing, communication and performance skills	Unit 4	Group discussion, creative writing, presentation, research, performance skills
201	Economics SEC	EC32120		✓	Skill Development	Entire Syllabus	the components like research problem, hypothesis formulation and testing, etc. develop research skills



202	English SEC	EN32120	✓	✓	✓	Skill Development, Entrepreneurship and Employability	Entire Syllabus	Recognize specialized modes of theatrical expression; Use language, gestures, movement and emotion to convey meaning; Express a design concept through material and other tangible means (e.g. costume, set, sound, lighting, make-up); Perform management functions for theatre productions; Create and implement production schedules, stage management plans, promotional ideas for productions.
203	Psychology SEC	PS32120	✓			Employability	Entire Syllabus	Clinical assessments, MSE skills, case formulation, cultural sensitivity
204	Sociology SEC	SO32120			✓	Skill Development	Entire Syllabus	Ability to understand the legal component and actively using this knowledge Ability to develop the ability to use gender knowledge in the day to day situations
205	MIL- Marathi	MR32121			✓	Skill Development	Entire Syllabus	Basic language skills
206	MIL- Hindi	HD32121			✓	Skill Development	Entire Syllabus	
207	Comp English (Higher Level)	A42101	✓		✓	Skill Development and Emp	Unit 4	Grammar, Writing Skills, Professional Skills like Editing and media writing
208	Comp English	A42102			✓	Skill Development	Unit 4	Writing skills, presentation skills, communication skills, research skills.
209	Hindi G-2	A42103			✓	Skill Development- Advertisement	Unit 4	Drafting a advertisement copy
210	Marathi G-2	A42104			✓	Skill Development	Unit 4	Skills related to marathi language in different fields



211	Education G -2	A42105	✓	✓	Skill Development and Employability - Counsellor	Unit 4	Educational and Vocational Guidance, Role of Counsellor
212	History G-2	A42107		✓	Analytical and Interpretation Skills	All Units	Through study of landmarks of world history, students can evaluate and analyse how different events in one country or part of the world had an impact on another country which helps them in interpreting the relations of causes and consequences of events. They can also connect it through contemporary world politics
213	Economics-G -2	A42108		✓	Skill Development	Unit 2 and 3	theories, comparative analysis, labour issues and policies will develop analytical skills.
214	Economics Special-1	A42109		✓	Analytical and Numerical Skills	All Units	equilibrium in all the market structures develop diagrammatic and analytical skills
215	Economics Special-2	A42110		✓	Analytical Skills	All Units	theoretical analysis, monetary concepts and issues, policies develop analytical skills
216	Sociology G-2	A42111		✓	Analytical Skills	All Units	Ability to develop an empathetic, holistic approach and sensibilities in behaviour towards ageing and with old people.
217	Sociology Special-1	A42112		✓	Analytical Skills	All Units	Ability to develop an understanding of the historical background and genealogies of Indian sociology. Ability to demonstrate multicultural and plural sensitivities



218	Sociology Special-2	A42113		✓		Analytical Skills	All Units	Ability to empathize and solve gender related issues in their lives. Ability to identify women's rights as human rights
219	English Special-1	A42114		✓		Adaptation and theatre SEC	All Units	Analysis of the elements of drama; working of theatre; writing of adaptations both theatre and film
220	Psychology Special -1	A42117		✓		Skill Development	All Units	Reflective writing, critical thinking, multicultural competence, drawing inferences and observational skills
221	Psychology Special -2	A42118	✓		✓	Skill Development and Employability	Unit 1	Skills pertaining to human resource planning, performance appraisal, selection and job analysis
222	Optional English	A42119		✓	✓	Creative writing, communication and performance skills	Unit 4	Group discussion, creative writing, presentation, research, performance skills
223	Economics SEC	EC42120		✓	✓	Skill Development	Entire Syllabus	data compiling, data analysis, referencing, etc. develop data skills and analytical skills
224	English SEC	EN42120	✓	✓	✓	Skill Development, Entrepreneurship and Employability	Entire Syllabus	Recognize specialized modes of theatrical expression; Use language, gestures, movement and emotion to convey meaning; Express a design concept through material and other tangible means (e.g. costume, set, sound, lighting, make-up); Perform management functions for theatre productions; Create and implement production schedules, stage management plans, promotional ideas for productions.



225	Psychology SEC	PS42120	✓				Employability	Entire Syllabus	Identifying training needs, creating training session plans, developing training modules and evaluating menthods
226	Sociology SEC	SO42120			✓		Skill Development	Entire Syllabus	Ability to develop specialized skills in gerontology Ability to apply the skills in the actual field which will enhance the employability
227	MIL- Marathi	MR42121			✓		Skill Development	Entire Syllabus	Basic language skills
228	MIL- Hindi	HD42121			✓		Skill Development	Entire Syllabus	Developing Basic Language skills
229	A Course in Environmental Awareness	ACS42101			✓		Skill Development	All Units	Enable students understand current environment scenario and practice consciousness towards a clearer and better managed environment. They will be able to illustrate various local environmental aspects and apply the skill needed to protect and improve the environment.
230	Data Structures and Algorithms-I	BS32101	✓		✓		Programming, Problem Solving Skills, Employability	All Units	Understanding and skill development of different linear data structures.Problem solving skills development
231	Software Engineering	BS32102	✓		✓		Skill Development and Employability	All Units	Project documentation Skills
232	Groups and Coding Theory	BS32103	✓		✓		Skill Development and Employability	All Units	It develops the concepts and computational skill required for crytography
233	Numerical Analysis	BS32104			✓		Computing Skills	All Units	Learning and analyzing Numerical / Iterative Methods for higher degree polynomials and transcendental equations, interpolation techniques



234	Microcontroller Architecture and Programming	BS32105			✓	Skill Development and Employability	All Units	Skills related to microcontroller architecture and programming
235	Digital Communication and Networking	BS32106			✓	skill development and employability	all units	skills for wired and wireless communication
236	English	BS32107	✓		✓	Skill Development and Employability	All Units	Resume writing, summaries, report writing, group discussions, essay writing
237	Practical on Data Structures and Algorithms I and Software Engineering	BSP32108	✓		✓	Programming, Problem Solving Skills, Employability	All Units	Skills of Writing Data structure programs and software engineering project documentation
238	Mathematics Practical-Python Programming Language-I	BSP32109	✓		✓	Programming Skill Development and Employability	All Units	Basics of Python programming and solving mathematical problems from Numerical Methods using Python Libraries -thus developing programming skills
239	Electronics Practical	BSP32110	✓		✓	Skill Development and Employability	All Units	skills for basics of PIC programming and communication system
240	Data Structures and Algorithms-II	BS42101	✓		✓	Programming, Problem Solving Skills, Employability	All Units	Understanding and skill development of different non linear and advanced data structures. Problem solving skills development
241	Computer Networks_I	BS42102	✓		✓	Skill Development and Employability	All Units	Networking concepts
242	Computational Geometry	BS42103	✓		✓	Skill Development and Employability	All Units	Various projection and transformations and calculations of related to that and basics of Computer graphics
243	Operations Research	BS42104			✓	Mathematical Modelling Skills, Analytical thinking skills	All Units	Formulation and solution of Linear Programming Problems, Transportation solutions, Optimization techniques



244	Embedded System Design	BS42105	✓		✓	Skill Development and Employability	all units	Skills related to Raspberry Pi architecture and programming
245	Wireless Communication and Internet of Things	BS42106	✓		✓	Skill Development and Employability	all units	skills for wireless communication and IoT
246	English	BS42107	✓		✓	Skill Development and Employability	all units	Resume writing, summaries, report writing, group discussions, essay writing
247	Practical on Data Structures and Algorithms-II and Computer Networks-I	BSP42108	✓		✓	Programming, Problem Solving Skills, Employability	All Units	Skills of Writing advanced Data structure programs
248	Mathematics Practical-Python Programming Language-II	BSP42109	✓		✓	Programming, Problem Solving Skills, Employability	All Units	Basics of Python programming and solving mathematical problems from Numerical Methods, Computational Geometry and Operations Research using Python Libraries -thus developing programming skills
249	Electronics Practical	BSP42110	✓		✓	Programming, Problem Solving Skills, Employability	All Units	skills for Python programming and interfacing IoT devices
250	Principles of Human Resource Management	BB32101	✓		✓	Employability, Competency	All Units	Human Resource management Skills
251	Supply Chain Management	BB32102			✓	Skill Development	All Units	This subject will give idea about the impact of supply chain strategy. They can develop supply chain designs for various businesses.
252	Global Competencies & Personality Development	BB32103			✓	Personality Devpt. Grooming	All Units	Disciplinary Knowledge, Professional Skills, Experiential Learning & Critical Thinking
253	Business Economics (Macro)	BB32104			✓	Analytical Skills	All Units	ability to understand national issues and apply macroeconomic knowledge at the economy level



254	Management Accounting	BB32105B	✓		✓	Analytical Skills and Employability	All Units	Role, importance and application of management accounting techniques in the business.
255	Organisational Behaviour	BB32105C			✓	Teamwork, Analytical, Leadership, Communication, Empathy, Adaptability	All Units	prepare to face the challenges of working together at the college level, develop empathy, emotional intelligence
256	Banking & Finance + Business Exposure	BB32106B	✓		✓	Skill Development and Employability		The Banking System in India, its growth, development, types of banks, and the practical exposure to working of a bank.
257	Legal Aspects in Human Resource + Business Exposure	BB32106C			✓	Legal Competencies in HR	All Units	Importance of employee acts ,Significance and applicability of Legislations
258	Basic Course in Environment Awareness	ADBBC32101			✓	Skill Development	All Units	Enable students understand current environment scenario and practice consciousness towards a clearer and better managed environment. They will be able to illustrate various local environmental aspects and apply the skill needed to protect and improve the environment.
259	Entrepreneurship and Small Business Management	BB42101	✓	✓	✓	Skill Development, Entrepreneurship and Employability	All Units	Significance of entrepreneurship and ecosystem, Government Initiatives
260	Productions and Operations Management	BB42102			✓	Analytical and problem solving skills	Unit 2,4	Various layouts of Production system, significance of product design-quality control
261	Decision Making and Risk Management	BB42103			✓	Analytical and problem solving skills	All Units	ability to make decision under certainty and uncertainty under calculated risk
262	International Business	BB42104			✓	Analytical Skills	All Units	To develop global knowledge, International Financial and Non Financial Institutions, Forex and Terms of Trade



263	Business Taxation	BB42105B	✓		✓	Skill Development and Employability	All Units	Understanding of IT Law and tax calculation
264	Human Resource Management Functions & Practices	BB42105C			✓	Knowledge Competencies	All Units	Developing skills required in HR Managers
265	Financial Services + Computer Course (Prescribed or Online Course)	BB42106B			✓	Skill Development	All Units	Understanding the role of Financial Services in the Financial Markets and use of technology in the financial services sector.
266	Employee Recruitment & Record Management + Computer course (Prescribed or Online Course)	BB42106C			✓	Analytical Skills	All Units	Indepth knowledge about maintaing records for the employees of the organisation
267	Course in Analysis & Presentation of Data	ADBB42101			✓	Skill Devpt	All Units	learn the concepts of Excel and power point
268	Digital Marketing	BC32101			✓	Skill Development	All Units	developing marketing skills
269	Data Structure	BC32102			✓	Skill Development	All Units	learn the basic concepts of various data structures
270	Software Engineering	BC32103			✓	Skill Development	All Units	Learn the conncepts of software engineering, SDLC , and learn the documentation for developing software
271	Advance PHP	BC32104			✓	Skill Development	All Units	develop skills using PHP concepts
272	Big Data	BC32105			✓	Skill Development	All Units	learning machine language concepts
273	Computer Laboratory Based on BC32102, BC32104 and BC32105	BCP32106			✓	Skill Development	All Units	write program using R , PHP and C
274	Networking	BC42101			✓	Skill Development	All Units	develop the concepts of networking and its application
275	Object Oriented Concepts through CPP	BC42102			✓	Skill Development	All Units	learn the concepts of C++ using oops
276	Operating System	BC42103			✓	Skill Development	All Units	Learn the concepts of operating system and solving problems on concepts like scheduling, fragmentation
277	Advance PHP	BC42104			✓	Skill Development	All Units	learn the scripting lang using PHP



278	Project	BC42105			✓	Skill Development	All Units	develop application using a programming language
279	Computer Laboratory based on BC42102and BC42104	BCP42106			✓	Skill Development	All Units	develop programs using PHP and C++
280	J Query	ADBC42101			✓	Skill Development	All Units	Learn a scripting language using JQuery
281	Mercantile Law	C52201			✓	Skill Development - Case Studies	1,2 and 4	Skill Development - Case Studies (developing analytical skills based on theoretical knowledge)
282	Indian and Global Economic Development	C52204	✓	✓	✓	Skill Development	1,2,3,4	Fields related to agro business, Skill India, Make In India and Start Up India promote employability and entrepreneurship. The topics like challenges of Indian Economy, Problems of and role of Agriculture, different industries, service sector develop analytical skills.
283	International Economics	C52205			✓	Skill Development		Assignment on strategies on international business in the global economic environment, Numerical problem solving through TOT, Graphical interpretation of theories, Assignment on SAARC/ EU
284	Banking and Finance - II	C52206	✓		✓	Skill Development and Employability		Skill Development - Calculation of SENSEX and NIFTY Employability - Asset Classification for CFP
285	Business Administration - II	C52210		✓	✓			Entrepreneurial- Financial Schemes for Entrepreneurs such as Venture Capital Funding, Angel Finance, crowd Funding, Govt. smes such as MUDRA, SMILE, etc Functional Skills such as Green Finance, Digital Finance, Block -Chain Technology, etc



286	Mercantile Law	C62201		✓	Skill Development - Case Studies	3 and 4	Skill Development - Case Studies (developing analytical skills based on theoretical knowledge)
287	Indian and Global Economic Development	C62204		✓	Skill Development	1,2, and 3	Topics like role and problems of foreign trade, foreign capital, environmental threats develop analytical skills.
288	International Economics	C62205		✓	Skill Development		Numerical on PPP theory, rationale for institution for International Monetary Cooperation
289	Banking and Finance - II	C62206	✓	✓	Skill Development and Employability	2,3,4	Skill Development - Calculation of Paid-up Value, Surrender Value, NAV. Employability - Reading and understanding Fund Fact Sheet-investment decision making Employability - Personal Financial Planning (including Insurance Planning and Mutual Funds) for CFP as a career
290	Comp English (EM)	A52201	✓	✓	Skill Development	1,2,3	The paper hones critical thinking skills in analysis of text and short stories. For effective communication skills as speaking and writing, grammar components focus on constructing grammatically correct sentences. Journalistic
291	Comp English (MM)	A52202		✓	Skill Development		skills such as creative writing, presentation skills are included along with language and comprehension skills.
292	Politics G-3	A52205		✓	Skill Development	1,3	Analytical Skill- Analyse changes in field of public administration. Analyse the impact of globalisation on public administration and public policy.



293	Economics-G -3	A52208		✓		Skill Development	1,2,3,4	knowledge of taxation system, government welfare programmes, government debt program and review of public policies
294	Economics Special-3	A52209		✓		Skill Development	2,3,4	Assignment on factors affecting global competitiveness, MNC, Numerical problem solving through TOT,graphical interpretation of theories
295	Economics Special-4	A52210		✓		Skill Development	1,2,3,4	difference between economic growth and development; growth theories , challenges of developing countries develop analytical, problem solving and digramatic skills.
296	Sociology Special-3	A52212		✓		Skill Development	All Units	The paper teaches steps of research, ethical standards and gives hands on experience by doing project assignemnt which includes data collection, analysis and report writing
297	English Special-3	A52215	✓	✓		Employability and Skill Development	1,2,3	The paper focuses on English Language and Linguistics which intensifies LSRW competencies required in English for employability; equips students with English teaching skills (ELLT) and academic knowledge for research.



			✓		✓			The paper focuses on literary criticism and theory which equips students with the knowledge required for competitive exams like NET, SET and creates a solid foundation for employability in the fields of academics and research, while also sharpening their critical abilities which help in every profession. The paper encourages research skills and has a marked component for research paper writing.
298	English Special-4	A52216				Employability and Skill Development	All Units	
			✓		✓			The paper focuses on the principles, steps, ethics and methodology of both qualitative and quantitative research in social sciences and providing hands-on experience in the same.
299	Psychology Special -3	A52218				Employability and Skill Development	All Units	
			✓		✓			The paper focuses on the designing, conducting and reporting the psychological experiments. It helps student to gain insights into reporting in APA format
300	Psychology Special -4	A52219				Employability and Skill Development	All Units	
					✓			The paper focuses on the importance of basic statistical concepts and how to solve those problems. It provides hands-on experience on using statistical softwares
301	Psychology SEC	PS52220				Skill Development	All Units	
			✓		✓			The paper hones critical thinking skills in analysis of text and short stories. For effective communication skills as speaking and writing, grammar components focus on constructing grammatically correct sentences.
302	Comp English (EM)	A62201				Employability and Skill Development	1,2,3	Translation



303	Comp English (MM)	A62202		✓		Skill Development		skills such as resume writing, email writing, creative writing, presentation skills are included along with language and comprehension skills.
304	Politics G-3	A62205		✓		Skill Development	1,2,3,4	Analytical Skill- Analyse reforms and ideas initiated by Indian Political Thinkers
305	Education G -3	A62207		✓		Skill Development		Skill development through assignments of preparing creative teaching aids for teaching learning process.
306	Economics-G -3	A62208	✓	✓		Employability and Skill Development	2,3,4	knowledge of currency management, customer service management, payment system, micro finance
307	Economics Special-3	A62209		✓		Skill Development	1,2,3,4	identification of disequilibrium in BOP, trend analysis of Forex rate, rationale of international institution for monetary cooperation and international trade
308	Economics Special-4	A62210		✓		Skill Development	1,2,3,5	contemporary issues in developing countries, environmental issues and challenges, units on poverty and inequality develop analytical skills.
309	Sociology Special-3	A62212		✓		Skill Development	All Units	The paper teaches how to use film as text to understand reality, film reviews, film analysis
310	English Special-3	A62215	✓	✓		Employability and Skill Development	1,2,3	The paper focuses on English Language and Linguistics which intensifies LSRW competencies required in English for employability; equips students with English teaching skills (ELLT) and academic knowledge for research.



311	Psychology Special -4	A62219	✓	✓	✓	Employability and Skill Development	All Units	The paper emphasizes on designing, conducting and reporting the psychological tests. It will also help gain an insight into career profiling of one subject.
312	Research Methodology	BB52201			✓		All the Units	Analytical, logical, indepth knowledge,
313	Database Administration and D	BB52202			✓		Unit I, II, III	develops ability to understand Data Mining, data administration procedures
314	Business Ethics	BB52203			✓		All the units	Displaying knowledge and adherence to basic business ethics , Team work, Social, Execution of a project, analytical
315	Management of Corporate Social	BB52204			✓		All the Units	Emphasizes on Moral obligation on a company or an individual to take decisions or actions that are in favour and useful to society and attaining SDGs
316	Analysis of Financial Statement	BB52205B	✓	✓	✓		All the Units	The Course helps to develop the analytical skills of the students. It imparts knowledge into analyzing and understanding the Financial Statements of Corporate Organizations as well as Banking Companies. Students learn the same with the help of different Techniques of Financial Statement Analysis. Learnings are applied to analyzing the actual Financial Statements of the Organizations.
317	Legal Aspects of Finance & Sec	BB52206B						
318	Cross Cultural HR & Industrial	BB52205C			✓		All the Units	Navigate global workplaces by examining cross-cultural dynamics, labor relations, and HR strategies for effective international business management.



319	Cases in Human Resource Management	BB52206C	✓		✓			All the Units	Develops critical thinking and problem-solving skills under case studies pertaining to different aspects of the HR Function of an Organization. The Research-based project equips the student to understand the various concepts learned in the HR specialization in a real work environment.
320	E-Commerce	BB62201	✓	✓	✓			All the Units	Explore digital markets, online business strategies, consumer behavior, and e-commerce technologies to excel in the digital business landscap
321	Management Information Systems	BB62202	✓		✓			Unit II & IV	Decision making, MIS Applications
322	Business Project Management	BB62203			✓			All the units	Comprehension, Team work, Execution of a project, analytical
323	Management of Innovations and Entrepreneurship	BB62204	✓		✓			All the units	Emphasizes innovation management, sustainability, and real-world applications for holistic business development and responsible growth.
324	Financial Management	BB62205B			✓			Unit II	develops ability to calculate Leverages, cost of capital. The course helps to understand how to manage finance of business
325	Cases in Finance +Project	BB62206B	✓	✓	✓			All the units	The Course develops the critical thinking and problem-solving skills of the students. Case studies pertain to different aspects of the Corporate Finance Function of an Organization. The Project work covers the internship that helps the students to apply the various concepts learned in the finance specialization to the real work environment.



326	Global Human Resource Manag	BB62205C	✓		✓			All the units	Equip students to manage diverse global workforces, navigate international HR regulations, and align HR strategies with global business goals
327	Recent Trends & HR Accountin	BB62206C	✓		✓			All units	The report based on internship gives hands on experiences to students thus brodging gap of theory and the corporate world
328	Python	BC52204	✓	✓	✓		Skill Development, Employability and Entrepreneurshi p	1,2,3,4	Python fosters employability through versatile skills, empowering entrepreneurship with coding expertise, and aiding skill development for diverse career paths
329	Project	BC52205	✓		✓		Skill Development, Employability	1,2,3,5	Software projects enhance employability via technical proficiency, fuel entrepreneurship by enabling innovations, and promote skill development for future-ready professionals.
330	Recent Trends in Information T	BC62201	✓		✓		Skill Development and Employability	1,2,3,4	Recent IT trends enhance employability via specialized skills, foster entrepreneurship with innovation, and fuel skill development for dynamic tech industries.
331	Project	BC62205	✓		✓		Skill Development and Employability	1,2	Software projects enhance employability via technical proficiency, fuel entrepreneurship by enabling innovations, and promote skill development for future-ready professionals.
332	Democracy, Election and Governance	AN22002	✓		✓		Skill Development	Entire Syllabus	Development of civic sense



333	Physical Education and Sports	AN22001	✓	✓	✓	Skill Development	Entire Syllabus	Skills related to Various Fitness techniques, Games and sports, various Yoga poses, pranayam techniques and self-defence techniques, Employability and Entrepreneurship students get encourage to do futher courses and take fitness classes (as coach, trainer, yoga instructor)
334	Personality and Soft Skills Development	ACS22001			✓	Skill Development	Entire Syllabus	Training in Self-management skills, listening skills, being corporate ready and building a positive attitude
335	Value Based Education	VBE42101			✓	Skill Development	Entire Syllabus	Understanding the role of values in personal and community life and to demonstrate traits as proactive citizens and empathetic human beings
336	MILE- Creative Writing	MILE(22)009			✓	Skill Development	Entire Syllabus	Creative writing
337	PG Diploma course in Clinical Music Therapy	MCR/DCMT (21)043	✓		✓	Skill Development and Employability	Entire Syllabus	Therapeutic skills using music and its other forms
338	PGD-Mindfulness based Counselling	MCR/ML (21)041	✓		✓	Skill Development and Employability	Entire Syllabus	Mindfulness based counseling skills
339	PG Diploma in Dance Movement Therapy	MCR/DMT (21)042	✓		✓	Skill Development and Employability	Entire Syllabus	Therapeutic skills using dance and movements
340	Civil Commando Services	MCR/CC(22)052			✓	Life Skills	Entire Syllabus	Self defense, life saving skills and disaster management
341	Spoken English	MCR/SE(22)007	✓		✓	Language Skills and Employability	Entire Syllabus	everyday communcation and social skills
342	Adventurous Sports/ Activity	MCR/AS(22)032	✓		✓	Development and Employability	Entire Syllabus	leadership quality, confidence, helping eachother and students

