Course: OE Fundamentals of Organisational Behaviour

Lectures: 30 Credits: 2 Subject Code: OE2-22311 Semester: II

Course Outcomes:

At the end of the course, the learner will be able to:

- CO1-Remember the concepts, models, and frameworks in the field of Organizational
- Behaviors.
- CO2-Recall the key factors influencing Organisational Behaviour.
- CO3-Recognize the impact of personality on Organisational Behavior.
- CO4-Identify the Significance of OB for any organization.

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Unit II: Determinants of Organisational Behaviour	15
Individual Behaviour: Influencing factors- Personal, Psychological, Organisationa, System & Resources & Environmental Factors. Value & Attitude: Values – Concept and Types, Attitude- Concept, Determinants, ABC, Model, Nature of Employee Attitude/ Work Related Attitude. Personality: Meaning, Definition, Key Determinants of Personality, Types of Personality, Big Five Theory, Locus of Control. Perception: Meaning and Introduction, Factors influencing Perception, Perceptual Process.	

Recommended Text Books:

- Dr. M Latha Natrajan, Organisational Behaviour & Human Resource Management, Thakur Publishing, 2022.
- C.B.Gupta, Human Resource Management- Text and Cases, Sultan Chan & Sons 2018.
- C.B.Gupta, Management-Theory and Practices, Sultan Chan & Sons 2019.

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Reference Books:

- J. W. Newstrom, Organizational Behavior -Human Behavior at Work, Tata McGraw Hill New Delhi, 12th Edition; 2007
- Fred Luthans, Organizational Behavior, McGraw Hill New Delhi 2014
- K. Aswathappa, Organizational Behavior Text, Cases and Games, Tata McGraw Hill New Delhi 2022
- L.M. Prasad Sultan, Organizational Behavior, Chand Publishing Co. New Delhi, 2014
- Stephen Robbins, Organisational Behaviour 16 e-Pearson 2018
- L.M. Prasad, Human Resources Management., Sultan and Chand Publishing Co. New Delhi 2018

Websites:

Ugcmoocs.inflibnet.ac.in- Management Concepts and Organisational Behaviour

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