

**1.1.3 - List of Activities for Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the last five years**

| Sr. No. | Name of the Course                                                                                   | Course Code |
|---------|------------------------------------------------------------------------------------------------------|-------------|
|         | <b>MSC</b>                                                                                           |             |
| 1       | Cloud computing                                                                                      | MSE21905    |
| 2       | Practical paper based on Software Architecture and Design Pattern, Machine Learning & Web Frameworks | MS32004     |
|         | <b>MCOM</b>                                                                                          |             |
| 3       | Introduction to Behavioural Finance                                                                  | MCM32004    |
| 4       | Capital Markets and Financial Services                                                               | MCM42001    |
| 5       | Project Work (Business Administration)                                                               | MCM42004    |
| 6       | Project Work (Accountancy)                                                                           | MCM42006    |
|         | <b>MA ECONOMICS</b>                                                                                  |             |
| 7       | Research Project                                                                                     | MEC42003    |
|         | <b>FYBCOM</b>                                                                                        |             |
| 8       | Compulsory English                                                                                   | AC#12001    |
| 9       | Compulsory English                                                                                   | AC#22001    |
| 10      | Business Mathematics and Statistics                                                                  | AC12001     |
| 11      | Business Mathematics and Statistics                                                                  | AC22001     |
| 12      | Consumer Protection & Business Ethics                                                                | C12006      |
| 13      | Consumer Protection & Business Ethics                                                                | C22006      |
| 14      | Business Administration                                                                              | AC12008     |
| 15      | Business Administration                                                                              | AC22008     |
|         | <b>SYBCOM</b>                                                                                        |             |
| 16      | Business Administration – I                                                                          | C31608      |
| 17      | Business Administration – I                                                                          | C41608      |
|         | <b>TYBCOM</b>                                                                                        |             |
| 18      | Business Administration - II                                                                         | C51708      |
| 19      | Business Administration - II                                                                         | C61708      |
| 20      | Marketing - III                                                                                      | C51713      |
| 21      | Marketing - III                                                                                      | C61713      |
|         | <b>FYBA</b>                                                                                          |             |
| 22      | Comp. English EM                                                                                     | A12001      |
| 23      | Optional English                                                                                     | A12005      |
| 24      | Optional English                                                                                     | A22005      |
|         | <b>SYBA</b>                                                                                          |             |
| 25      | Comp English-EM                                                                                      | A31601      |
| 26      | Comp English-EM                                                                                      | A41602      |
| 27      | Comp English-MM                                                                                      | A31602      |
| 28      | Comp English-MM                                                                                      | A41602      |
| 29      | English-1                                                                                            | A31614      |
| 30      | English-2                                                                                            | A41614      |
|         | <b>TYBA</b>                                                                                          |             |
| 31      | Comp English EM                                                                                      | A51701      |
| 32      | Comp English EM                                                                                      | A61701      |
| 33      | Comp English MM                                                                                      | A51702      |
| 34      | Comp English MM                                                                                      | A61702      |
| 35      | Sociology Special-3                                                                                  | A51712      |
| 36      | English-3                                                                                            | A51715      |
| 37      | English-4                                                                                            | A61715      |
| 38      | English -4                                                                                           | A51716      |
| 39      | English -5                                                                                           | A61716      |
| 40      | Psychology Special -3                                                                                | A51718      |



**St. Mira's College for Girls, Pune**  
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| Sr. No. | Name of the Course                                          | Course Code |
|---------|-------------------------------------------------------------|-------------|
|         | <b>FYBSC</b>                                                |             |
| 41      | Discrete Mathematics                                        | BS12003     |
| 42      | Principles of Digital Electronics                           | BS12008     |
| 43      | Electronics Practical                                       | BSP12012    |
| 44      | Graph Theory                                                | BS22003     |
|         | <b>SYBSC</b>                                                |             |
| 45      | Mathematics - Numerical Analysis                            | BS31604     |
| 46      | Mathematics - Operations Research                           | BS41604     |
| 47      | Digital System Design                                       | BS31605     |
| 48      | PIC Microcontroller Architecture, Interfacing & Programming | BS41605     |
|         | <b>TYBSC</b>                                                |             |
| 49      | Operating Systems                                           | BS61701     |
| 50      | Object oriented analysis and design                         | BS51706     |
| 51      | Advanced database management system                         | BS61706     |
| 52      | Lab Course III                                              | BSP61709    |
|         | <b>FYBBA</b>                                                |             |
| 53      | Principles of Management                                    | BB22001     |
|         | <b>TYBBA</b>                                                |             |
| 54      | Entrepreneurship Development                                | BB51702     |
| 55      | Specialisation - Finance                                    | BB61706A    |
| 56      | Specialisation - HR                                         | BB61706B    |
| 57      | Specialisation - Marketing                                  | BB61706C    |
|         | <b>FYBBA(CA)</b>                                            |             |
| 58      | Business Communication Skills                               | BC12001     |
| 59      | Principles of Management                                    | BC12002     |
| 60      | C Language                                                  | BC12003     |
|         | <b>SYBBA(CA)</b>                                            |             |
| 61      | Software Engineering                                        | BC31605     |
| 62      | Operating System                                            | BC31603     |
|         | <b>TYBBA(CA)</b>                                            |             |
| 63      | Web technology                                              | BC51702     |
| 64      | Project                                                     | BC51706     |
| 65      | Advanced Web Technology                                     | BC61701     |
| 66      | Project                                                     | BC61706     |

*Jayab*

**IQAC Co-Ordinator**  
**St. Mira's College for Girls, Pune**



*G. H. Gidwani*

**Principal**  
**St. Mira's College for Girls**

**St. Mira's College for Girls, Pune**  
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**B.Com.**

**Subject: BUSINESS ADMINISTRATION-I**

**Semester: III**

**Year: 2020-21**

**Unit 3: Collection and study of Components of Salary Slips: Analytical & Life Skills**

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BA\_1 SEM\_3 Assignment\_2  
Name\_Disha Mahesh Warghane  
Subject\_Business Administration  
Class\_SY. Bcom A  
Roll no\_3653

PART 1:  
Components of a salary slip:

1. Income/ Earnings

Basic Salary: This comprises 35% to 40% of your salary, thus it is perhaps the most important component of salary. It also serves as a basis for determining the other components of salary.

Dearness Allowance (DA): Calculated as a percentage of your basic pay, DA is given to offset the impact of inflation. It is completely taxable and need to be declared while ITR filing. This pay slip component typically features in case of government employees.

**Unit 1, 2 & 4: SWOC ANALYSIS( for Resumes and Interviews, Career Planning and Personal Branding)**

**Analytical & Life Skills**

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**My SWOC Analysis**

Strength:

My Strength Is That I Love Making New Friends. And 2<sup>nd</sup> that I never take stand for Wrong things and I never Support anyone for doing wrong things. I always try to give My 100 Percent in what ever I do.

Weakness:

My weakness is that I get angry very soon and then I'm not able to control my anger but I never do wrong things in anger But I hurt many by my Harsh words.

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Opportunities:

*Shanthe*  
Asst. Prof. Shanthi Fernandes

